

POSITION DESCRIPTION

Position Title: Senior Therapist

Reports To: Clinical Director

Schedule: Full-Time

GENERAL DESCRIPTION

Working in a multidisciplinary team (MDT) environment, the Senior Therapist provides individual and group therapy to victims of child abuse in a children’s advocacy center.

ESSENTIAL DUTIES AND RESPONSIBILITIES

* Provide comprehensive bio-psycho-social assessments for child victims of trauma and utilize standardized assessment measures to identify trauma-related symptoms
* Provide treatment services, including crisis intervention, TF-CBT, and group therapy, to child victims of trauma and non-offending family members
* Establish, develop and implement protocol for Spanish speaking therapeutic services that are culturally competent and sensitive, under the supervision of the Clinical Director
* Refer clients with non-trauma related mental health concerns to appropriate community providers as needed to ensure access to indicated treatment
* Provide oversight to interns or staff providing services to Spanish speaking clients as determined by Clinical Director
* Maintain orderly, accurate, HIPAA-compliant case files, including assessments, treatment plans, progress notes and closing summaries
* Effectively compile and prepare statistical reports, case records, data, and input information into data tracking software
* Maintain detailed case records and other documentation
* Provide expert testimony in court as needed
* Develop and maintain effective working relationships with persons from varied backgrounds, including law enforcement, child protective service workers, attorneys, medical personnel, and victim advocates
* Maintain current licensure and/or certifications
* Attend all required staff meetings, case reviews, trainings and conferences
* Perform other duties as assigned by the Clinical Director or Executive Director

QUALIFICATIONS AND SKILLS

* Master's degree in Social Work, Counseling or a related field
* Currently licensed (LCSW, LPC, or LMFT) in the Commonwealth of Virginia
* Minimum 2-year experience providing evidence-based trauma focused therapy to child victims of abuse; previous experience in TF-CBT preferred
* Bilingual (English/Spanish)
* Excellent written and oral communication skills
* Work effectively under stressful conditions, while demonstrating discretion and good judgment in handling confidential matters and sensitive information
* Possess tact, good judgment, and flexibility
* Ability to work as a team member with individuals from a variety of disciplines
* Ability to respond quickly to challenges
* Clear criminal and civil background checks
* Strong and effective spoken and written (English and Spanish) communication skills

ADDITIONAL INFORMATION

* Schedule is based on the needs of clients; flexibility is required.
* Some evenings required
* Attendance at major fundraising events mandatory
* Pre-employment fingerprint-supported background investigation required
* Pre-employment drug testing may be requested

**Compensation and Benefits**  
​This is a full-time position. Current benefits include health, dental, and vision insurance, retirement, annual leave, paid holidays, and family leave. Salary is competitive and dependent on qualifications and experience; range is $60,000- $65,000/year.

**Application Process**

To apply please send a cover letter, resume, references to lkerber@safespotfairfax.org. Position open until filled. No walk-ins or phone calls please.

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